

NAME: _____ DATE: _____

Instructions: Circle words associated with civil rights in the puzzle below. Use the words to answer questions on the following page. The answers to questions are also located in the Civil Rights Training Module found on the WIC website.

Civil rights topics included in this activity are; reasonable accommodation, public notification, compliance, fair hearings, collection of data, LEP, and complaints.

Civil Rights Part II

C N W D T Z R V F E C I D U J E R P K M
I R O L I M I T E D E N G L I S H M V F
S X B T E X P S F E D S E S A B M A B Z
I J W W I C A L T A R W N A A J H S S C
Y L Y F E F A F Z C L X H Q F I V B Y I
K A L H D Z I R X A B S U X W Y V L G V
F E L Y L N K C Q N K O E U I F R W F I
X P A R N O I T A N I M I R C S I D Z L
N P U Q V N G C I T T Z T F E D F H R R
O A N Y V C F O N D I M E Y Y I R L O I
I S N U N O S M Z W R O F T L S B I L G
T A A P A M M P G U U A N R F A R T V H
A Q Y G F P K L C N E R L N N B O R A T
N A J C M L K A G O I N Z I Q I L U N S
I S L O A I G I N W R R B F Z L O E R D
M S A P K A E N I K W G A M R I C H A G
I U M M M N E T P Y Y Y B E S T G J T J
R R Y F Y C T V Y K G Z I C H Y A I O X
C A N R X E H F T A Z O G B L R H T X Q
S N Z M H H N W O U O U Y T B M I W R D
I C H Z Y S I R E Q P T L L M T N A E Y
D E X M N J C G R Z N Y I M L R Q V F C
N W E Y T X I S E I P H Y R O G E T A C
O M G A M D T X T I N T E R P R E T E R
N O A M I Q Y I S N C V Q T W A C W K G

Civil Rights Part II

1. A civil rights training for every WIC staff member is required _____.
2. The time limit for the request of a fair hearing is _____ days from the date the agency notifies a client or applicant of adverse action.
3. A _____ is a verbal or written allegation of discrimination from a WIC applicant or client.
4. The _____ statement must be included on all WIC program materials and sources.
5. _____ is a preconceived or oversimplified generalization involving beliefs about a particular group of people, favorable or unfavorable.
6. USDA prohibits discrimination on six _____; including race, _____, national origin, sex, _____, or disability.
7. An impairment, physical or mental, that limits any "major life activity" of an individual is called a _____.
8. You may hang the "And Justice for All" poster anywhere in the WIC clinic as long as WIC clients can see it, is a _____ statement.
9. A non-English speaking client/caregiver should never be required to bring an interpreter with them is a _____ statement.
10. The category of Hispanic or Latino is an example of _____.
11. Individuals that are unable to speak, read, write or understand the English language to effectively interact with health care providers are considered _____ proficient.
12. The following scenario is an example of _____.
 - a. Gina, a WIC client, recognized a teenage girl that had taken a seat in the WIC waiting room. Gina quickly leaned over and told her friend, who had come with her, that she better watch her purse closely. She also told her friend that the teenage girl lived in an area where the houses were very run down and those people could not be trusted.
13. The contractual agreement to administer a WIC Program in accordance with civil right laws and regulations is a(n) _____.
14. _____ occurs when a person or group is intentionally neglected or treated differently from others.
15. The Local Agency must assure that all applicants are aware of their right to _____ an action which results in denial of participation.
16. American Indian or Alaskan Native is a racial _____.
17. Public _____ requires that Local Agencies must inform the general public, potentially eligible populations, community leaders, grassroots organizations, and referral sources about the WIC program and _____ requirements.
18. Continuation of benefits must occur if a client requests a _____ when suspended from the WIC program within a designated time frame.

Assurance

Complaint

Discrimination

Disability

Limited English

Noncompliance

Prejudice

Stereotyping

Notification

Nondiscrimination

Race

Ethnicity

Age

Color

Fair hearing

Appeal

Sixty

Category

Bases

Disability

Civil rights

True

False

Annually

Interpreter